

November 11, 2024

A worksession meeting of the Washington School Board was held on Monday, November 11, 2024 in the high school cafeteria.

The meeting was called to order by President Sparks-Gatling at 6:35 pm, followed by the pledge of allegiance and the district's mission and audio/video recording statements.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Mr. Rodney Jones
	Mr. Eric Bird	Mrs. Pamela Kilgore
	Mr. John Campbell, Sr. ^(6:46)	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	Mrs. Tara Sparks-Gatling

Absent: Mrs. Kimberly Kelley

Non-Voting Member Present: Mr. George Lammay, Superintendent

Present: Mrs. Rebecca Heaton-Hall, Solicitor
Mr. Richard Mancini, Director of District Operations

Additions or Changes to the Agenda: There were no changes to the agenda.

President Welcomes Visitors: Mrs. Roberts extended a welcome to the public and stated the following, "In accordance with Washington School District Policy No. 005 entitled "Public Participation at Meetings", this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board's Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Questions on the Agenda: The Board reviewed the agenda.

Agenda: Mrs. Ewing moved and Mr. Jones seconded that the agenda be approved.

Motion carried unanimously.

Personnel: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Recommend **Anna Stanziano** as Assistant Special Education Director/Cyber Coordinator, Act 93 position, salary of \$92,000, effective upon release from her current employer.

Motion carried unanimously.

Mrs. Barnes moved and Mrs. Roberts seconded that the Board approve the following:

-Recommend **James Wilson** as Custodial and Maintenance Supervisor. *(This is a contracted position.)*

-Recommend **Robert Anderson** as a full-time paraprofessional, 186 days a year, 7 hours a day, contractual rate, effective November 12, 2024.

-Intermittent Family Medical Leave for **Employee #1258**, retroactive to October 22, 2024. (*Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.*)

-Conference requests, in accordance with the policy of the District as follows:

- | | |
|---------------|---|
| a. Ali Cottom | -PA Assoc. of Environmental Educators Annual Conference |
| Taylor Keene | March 9-12, 2025 – Erie, PA |
| | Estimated cost per person – \$1,691 |

Motion carried unanimously.

Athletics: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Recommend **Eric Bird** and **George Sadler** as Volunteer Coaches for boys' middle school basketball.

Motion carried; Mr. Bird abstained. All other members present voted "yes".

Board Policy: Mr. Bird moved and Mrs. Kilgore seconded that the Board approve the following:

-First reading, pursuant to Washington School District Policy No. 001, of the following policies:

- Policy #559 – Discipline of Students with Disabilities
- Policy #559.1 – Behavior Support for Students with Disabilities
- Policy #569 – Threat Assessment
- Policy #579 – Educational Opportunity for Military Children

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Roberts moved and Mrs. Ewing seconded that the Board approve the following:

-Contracted employment of **Steven Robertson** as a part-time school police officer, at a stipend of \$28 per hour.

-Extension of the Direct Energy Consortium Agreement for the purchase of natural gas through AIU for a three (3) year period, starting in September 2025.

Motion carried unanimously.

Committee of the Whole Discussion – There were no items to discuss for the November 18, 2024 Regular voting meeting.

Unfinished Business

-Results from water testing – Water samples were collected on October 11th from various locations in the high school, elementary school and central office. All of the results passed the Pennsylvania DEP standards for safe drinking water for lead, which is less than 0.015 mg/L.

New Business

-November 18, 2024 Regular Voting Meeting – There were no action items or discussion items for the this meeting, so the Board took the following action:

Cancel November Regular Voting Meeting: Mr. Jones moved and Mrs. Barnes seconded that the Board take the following action:

-Cancel the November 18, 2024 Regular Board Voting meeting.

Motion carried unanimously.

-Board Meeting Dates for 2025 – The Board discussed options for their meeting dates for 2025. These dates will be approved at the December 2, 2024 Reorganization meeting.

Superintendent's Report

-Mr. Lammay reported on meetings he attended the past month. The district needs assistance supporting students with mental health concerns, drug and alcohol issues and trauma experiences. He will be meeting with AMI next week to see what services they can provide for our students. He also reported on partnering with WQED to provide materials needed for our students. Washington Financial Bank has committed to a financial gift to support our students' need for coats and other items. United Way is also helping our students. He thanked the high school nurse, Ashley Brand, for collaborating with these organizations to help support our students.

Solicitor's Report

-Attorney Heaton-Hall had no report.

Information

A. December Board Meeting

Reorganization Meeting – Monday, December 2, 2024 at 6:30 pm in the high school cafeteria
Worksession Meeting – Immediately following the Reorganization Meeting
Regular Voting Meeting – No voting meeting is scheduled in December

B. Job Conference Reports for the High School Exterior Improvement Project

Board Member Comments: Mr. Campbell asked if there had been any decision made on serving hot breakfasts to students. Mr. Lammay stated that it is still in discussion.

Adjournment: Moved by Mrs. Ewing and seconded by Mr. Jones that the meeting be adjourned.

Motion carried unanimously. 6:51 pm.

/s/Lisa Coffield
Lisa Coffield, Board Secretary